



TORONTO
NEIGHBOURHOOD
CENTRES

2025 Annual Report

Toronto Neighbourhood Centres is an association of non-profit multi-service organizations dedicated to strengthening local neighbourhoods and enabling diverse communities to work together to promote justice and a healthy life for all.

We share a vision of a Toronto that:

- **Provides** healthy and caring communities for all of its residents, especially those who are most vulnerable.
- **Celebrates** diversity, welcomes and supports people from across the globe.
- **Enables** all individuals in all sectors of society to participate fully in the processes that shape their communities.

**A sector-serving anchor
organization funded by**



United Way
Greater Toronto

TNC Values and the Neighbourhood Centre Model

TNC members believe that well-being is a social achievement and not exclusively an individual one, and that every community needs a range of supports to flourish, including:

- government policies and programs that ensure equality of opportunity, income security, affordable housing, childcare, employment equity and human rights
- well-funded public education, healthcare and social services
- opportunities for civic engagement, celebration, expression, mutual support and democratic participation
- thriving local and regional economies
- sustainable relationships with the environment

As one part of this fabric, TNC promotes the model of universal access multi-service Neighbourhood Centres, complementing strong public services and organizations supporting specific communities and sectors.

Neighbourhood Centres are dedicated to empowering neighbours to work together to meet local challenges and create shared approaches to building community. They provide a crucial focus and support for community development, and address the needs of their area by integrating services, capacity building and social reform.

Inspired by the tradition of innovation within the Settlement House movement, today's neighbourhood centres take many forms as they generate local solutions to global challenges. Together and separately, TNC members seek to catalyze change by:

- Developing relationships of trust and mutuality among people from different backgrounds and experience, as individuals, families and groups
- Bridging between those who are affected by decisions and those who make them
- Providing open and safer spaces for people to meet, organize, celebrate and participate actively in community life
- Building on peoples' potential and gifts rather than focusing on their problems
- Releasing the potential of communities as places of creativity and enterprise
- Strengthening the voice of people normally left out or ignored
- Cherishing our independence in order to remain flexible and responsive to opportunity
- Pioneering innovative approaches and solutions to neighbourhood issues
- Investing and reinvesting in community assets to build local sustainability

TNC members contribute to a world in which the "international community" is shaped by people working together from their local communities, a power and legitimacy from the base of society.

TNC Strategies

To advance its vision the TNC:

- Identifies and speaks out on common issues and concerns in our communities as an association and in cooperation with other community groups;
- Promotes the model of universal access multi-service Neighbourhood Centres as a core component of healthy communities (complementing strong public services and a well-supported network of organizations and services targeted to diverse communities and sectors);
- Encourages the development of Neighbourhood Centres in under-served communities across Toronto;
- Links Neighbourhood Centres across Toronto, serving as a medium for the exchange of information and ideas, and sharing organizational resources and capacities;
- Sponsors inter-agency projects with member agencies and other organizations;
- Promotes best practices for community-based social service, health and recreation activities.

TNC is a registered charitable organization and a member of the Canadian Association of Neighbourhood Services (CANS) and the International Federation of Settlements and Neighbourhood Centres (IFS).



TNC 2024-2025 Highlights

(visit neighbourhoodcentres.ca to learn more)

Centering Disability Justice Principles in our Work

Centering Disability Justice Frameworks

We are working to better centre our strategies and work around disability justice, from HR to Community Engagement to Programs/Services, and also build our capacity to inform and advocate for policy alongside community partners in the disability justice movement. This initiative established a Disability Justice Affinity Group that has generated a Learning Journey for the network, that lays the groundwork we need to support cultural shifts within our organizations, for staff as well as community members, to strengthen our capacity to be effective allies. **TNC's Disability Justice initiative** engages staff at all levels through experiential learning opportunities that address pathways to generating more accessible spaces and work environments.

Embedding the Practice - The TNC "Kinship Dojo"

In Summer and Fall 2024 the TNC Kinship Dojo brought together a core group of skilled facilitators, and TNC member agency staff, explore the ways in which we can more intentionally support group relationship-building and practices that advance our disability justice and anti-oppression values in concrete ways. Our set of pilot sessions positioned us well to establish space(s) of shared practice, and mutual accountability. In 2025 we built convened a **Kinship Dojo community of practice** with past dojo participants actively supporting each other to try out various dojo interventions at their respective workplaces. and asses the impact of these efforts.

Weaving Affinity Group Energies

Affinity group practice across our network has played a key role in bridging learning and action – with the Kinship Dojo being our most recent example. These identity- and experience-based spaces provide supportive environments for participants to process anti-oppression learning, explore systemic harm, and build the emotional and relational capacities required for sustained engagement. As part of our broader strategy, affinity groups have become essential to rooting anti-oppressive principles in daily practice. One of the most impactful contributions of affinity groups has been amplifying the network-wide shift from accommodation to accessibility. Rather than treating access as an individual or reactive need, affinity groups have helped position accessibility as a collective, proactive commitment. This reframing invites deeper accountability and encourages us to center access as a condition of meaningful participation and relational care. Crucially, affinity group practice is not isolated. Through intentional connection between groups, we are cultivating an intersectional lens—recognizing that systems of oppression overlap, and that our collective liberation requires an understanding of how different forms of marginalization interact. This weaving of affinity spaces supports shared analysis, reduces fragmentation, and fosters a deeper sense of interdependence across the network.



TNC Highlights 2024-2025 Continued

Enhancing Inter-Agency Solidarity, Innovation & Action

Through the convening and continued support for our **TNC inter-agency affinity groups**, TNC has activated a broad effort to connect more and more staff from across our member-agencies in ways that amplify our shared insights and capacity for civic engagement and collective actions. Building upon our affinity groups foundation, TNC also continues to mount a range of **shared TNC training opportunities** that strengthen TNC member's capacity for organizational change and collective advocacy. Examples of this work in 2025 included:

- **Power in the Middle (Pilot): Exploring the Role of Middle Managers**
A collaborative initiative with TNC and United Way, working with United Way's Next Leaders for Change (NL4C) program participants and middle managers from TNC affinity groups to identify and test concrete practices to help middle managers strengthen their voice, influence, and impact within their organizations (with consulting support from Suzanne Gibson).
 - **Civic engagement efforts** have broadened to include demystifying the policy arena to build confidence and capacity of staff and community members to co-create and advocate on policy - along with broadening TNC contingents so we can collectively attend rallies and advocacy efforts alongside community partners and members.
- Indigenous Relationship Audit Tool – Ongoing Member Commitments**
- TNC is supporting member agencies to build skills, capacity, knowledge, attitudes, and values regarding their relationships and work with Indigenous communities and peoples. In 2024-25 this work generated a robust process for agency assessment and planning - guided by Indigenous teachings and evaluative questions and metrics. A number of TNC member agencies continue to support each other through a community of practice to move this work forward in a sustained fashion.

TNC continued its active support and engagement with the **Toronto Nonprofit Network**, the **Ontario Nonprofit Network**, **Social Planning Toronto**, and the **GTA Disabilities Coalition**. These multi-partner collaborations strengthen our sector's capacity for co-planning, advocacy and problem-solving at a system level. Specific focus areas in 2025 included advocating for the federal **Disability Justice Benefit**, **ensuring that community members' are not restricted in their ability to carry out peaceful protests**, **advocating for more rights-based responses to support people experiencing homelessness and the necessity of supervised injection services**.



TNC Membership

Toronto Neighbourhood Centres always seeks to expand its membership and we look forward to linking with organizations and other associations to strengthen our capacity for mutual support. There are important benefits and real value that comes with an organization's choice to join with and participate in the Toronto Neighbourhood Centres association. Active and engaged members can expect the following:

- Opportunities to gather and share useful information on issues that impact, or will impact their community members, clients, agencies and staff,
- A peer network of colleagues whom are accessible and willing to provide advice, support and strategic suggestions on challenging issues,
- New leadership and developmental opportunities for staff and volunteers both within the association and on joint external projects or task forces,
- Access to the resources, especially capacities and skills, of the other member organizations,
- The ability to bring forward ideas and participate in collective efforts to more effectively advocate on issues affecting Neighbourhood Centres,
- The ability to initiate, participate and deliver on strategies or programs that may be city-wide,
- The opportunity to learn about and share promising practices and program successes,
- The opportunity to become involved in an organization framed by the principles of resource sharing, collective advocacy, and community development.

Membership in TNC is open to any organization that:

- Shares the vision of TNC,
- Operates in the Greater Toronto Area,
- Is a non-profit agency governed by a volunteer Board of Directors,
- Is neighbourhood based i.e. provides focused activities in one or several local geographic neighbourhoods defined at a scale smaller than the entire City of Toronto,
- Is multi-service i.e. is directly responsible for providing programs relating to more than one issue area, such as health, education, social services, settlement services, housing, recreation, employment, training or community development.
- Practices a place-based approach to community development, as articulated in the "TNC Values and Neighbourhood Centre Model" statement

For more information on becoming a TNC member please e-mail our TNC Executive Director, Sree Nallamothu, sree@neighbourhoodcentres.ca

TNC 2024/25 Financial Statements

Year Ended March 31, 2025 (Audited) STATEMENT OF FINANCIAL POSITION

	March 31 2025	March 31 2024
<u>Assets</u>		
Cash and cash equivalents	556,470	621,972
Prepaid Expenses	37,504	27,440
Note receivable	6,820	6,752
Accounts receivable	<u>2,340</u>	<u>1,576</u>
Total Assets	603,134	657,740
<u>Liabilities</u>		
Accounts Payable	44,256	75,599
Deferred Revenue	<u>171,924</u>	<u>231,093</u>
Total Liabilities	216,180	306,692
<u>Net Assets</u>		
Unrestricted	<u>386,954</u>	<u>351,048</u>
Total Liabilities and Surplus	603,134	657,740

STATEMENT OF OPERATIONS AND ACCUMULATED SURPLUS

	2025	2024
<u>Revenue</u>		
United Way	329,025	329,025
Atkinson Foundation	174,128	199,122
Suncor Energy Foundation	100,000	101,500
Membership Fees	88,103	87,440
Maytree Foundation	53,624	66,903
Lyle S. Hallman Foundation	50,000	50,000
Aqueduct Foundation	44,062	34,688
Metcalf Foundation	40,000	53,500
Catherine Donnelly Foundation	27,626	10,200
Echo Foundation	20,000	40,000
Interest	18,617	22,103
Other Income	12,200	17,480
Lawson Foundation	10,000	120,000
Toronto Foundation	8,750	-
George Brown College	5,000	5,000
Max Bell Foundation	3,985	-
Private Giving Foundation	-	25,000
<u>Total Revenue</u>	<u>985,120</u>	<u>1,161,961</u>
<u>Program Costs</u>		
United Way	318,444	320,041
Atkinson Foundation (Decent Work)	174,128	199,122
Suncor Energy Foundation	100,000	101,500
Maytree Foundation	53,624	66,903
Lyle S. Hallman Foundation	50,000	50,000
Aqueduct Foundation	44,062	34,688
Other	40,000	32,714
Metcalf Foundation	53,500	53,500
Program Delivery Fees	37,324	11,400
Catherine Donnelly Foundation	27,626	10,200
Echo Foundation	20,000	40,000
Lawson Foundation	10,000	120,000
Toronto Foundation	8,750	-
Max Bell Foundation	3,985	-
Private Giving Foundation	-	25,000
<u>Administrative</u>		
Coordination Fees	8,859	5,906
Office expenses	5,717	3,925
Other	6,085	3,520
<u>Total Expenses</u>	<u>949,214</u>	<u>1,078,419</u>
Surplus / (Deficit) for the year	35,906	83,542
Accumulated Surplus, beginning of year	351,048	267,506
Accumulated surplus, end of year	<u>386,954</u>	<u>351,048</u>

Detailed Audited Statements Are Available Upon Request



Toronto Neighbourhood Centres



view online interactive map at <https://neighbourhoodcentres.ca/members.php>

TNC Member Agencies - 2025

- Access Alliance Multicultural Community Health Centre (1)
- Agincourt Community Services Association (2)
- Applegrove Community Complex (3)
- Cecil Street Community Centre (4)
- Christie-Ossington Neighbourhood Centre (5)
- Culturelink Settlement and Community Services (6)
- Davenport-Perth Neighbourhood Community Health Centre (7)
- Dixie-Bloor Neighbourhood Centre (8)
- Dixon Hall (9)
- Eastview Neighbourhood Community Centre (10)
- Fontbonne Ministries (11)
- Jane Finch Community and Family Centre (12)
- Lakeshore Area Multi-Service Project - LAMP (13)
- Malvern Family Resource Centre (14)
- North York Community House (15)
- Oak Park Neighbourhood Centre (16)
- Ralph Thornton Community Centre (17)
- Red Door Shelter (18)
- Scadding Court Community Centre (19)
- Springboard (20)
- The 519 Church Street Community Centre (21)
- The Neighbourhood Group Community Services (22)
- The Neighbourhood Organization (23)
- Tropicana Community Services (24)
- University Settlement (25)
- Warden Woods Community Centre (26)
- Waterfront Neighbourhood Centre (27)
- West Neighbourhood House (28)
- West Scarborough Neighbourhood and Community Centre (29)
- WoodGreen Community Services (30)
- Working Women Community Centre (31)